New Foundations
Home for Children

Direct Care Staff – 2nd Shift

Location: 2300 Standridge Rd., Anderson SC 29625
Employment Type: Full Time Mon-Fri 3pm-11pm
FLSA Status: Non-Exempt

About New Foundations

Founded in 1974 as Anderson Youth Association, New Foundations Home for Children provides a safe, supportive, and nurturing continuum of services for children and families. We offer residential, foster, in-home, and transportation services based in Anderson, South Carolina and serving counties throughout the state. Since 1995, New Foundations have been nationally accredited through the Council on Accreditation for Children and Families (COA).

Our Vision

We are committed to securing the future of children and families by doing whatever it takes to support at-risk youth. Our services include both intervention and prevention programs, ranging from residential care to in-home and outpatient services.

Work Schedule

Full-Time Monday - Friday
3pm-11pm

Benefits for Full-Time Employees

- Health, Dental, Vision, Life, Short-Term, and Long-Term insurance coverage
- Paid Time Off accrued monthly
- Overtime pay for specified holidays
- Retirement plan with company match
- Teladoc membership with 24/7/365 access to a doctor

• Team-building events
• Training and certification provided

Position Overview

Under General supervision provides direct care and supervision to clients in a safe, structured environment that fosters the development of appropriate behaviors.

Key Responsibilities

Reasonable accommodation may be provided to enable individuals with disabilities to perform the assigned and essential functions.

- Creates and facilitates an atmosphere that is most conducive to the growth, success, and safety of the clients
- Supervises and documents clients' weekly behavior and provides therapeutic interventions as needed
- Participates in weekly care team meetings as requested and provides input on clients
- Provides leadership for part-time counselors in the absence of unit managers or supervisors. Leadership role and responsibilities are limited to an as needed basis in the absence of supervisory staff
- Must be able to perform physical restraints based on TCI (Therapeutic Crisis Intervention) training requirements and demonstrate competency in all aspects of TCI training
- Provides supervision of clients. Clients must be always in eyesight of staff while engaged in on/off campus New Foundations activities
- Counselors must initiate, engage, and participate in a full range of activities with clients. Including but not limited to recreational, educational, social, and group activities
- Counselors must maintain positive, and respectful interaction with clients
- Counselors must communicate any safety concerns immediately to supervisor. i.e., client safety and environmental safety
- Completes all required documentation prior to leaving the assigned shift, to include but not limited to, daily counseling notes, incident reports, medicine logs, maintenance inspection checklist
- Counselors must check email and respond accordingly on a weekly basis
- Counselors must maintain a valid driver's license and comply with DSS regulatory requirements, and agency liability insurance requirements
- Counselors are required to always follow New Foundations policies and procedures when acting on behalf of New Foundations
- Other duties as assigned by the supervisor

Qualifications

- High School Diploma/GED and one year of social service program experience

- Practical knowledge of treatment of emotional and behavioral child and adolescent disturbances
- Must Be at least 21 years old

Additional Requirements

- Ability to intervene effectively in a crisis
- Ability to communicate effectively both orally and manually
- Valid Driver's License with a driving record that meets the agency requirements
- Must complete and pass background checks to include criminal history, must not be listed on the DSS Central Registry for child abuse or neglect, and must not be listed on the state or federal Sex Offender Registry. Background checks are completed before hire and annually going forward

How to Apply

Submit your résumé and cover letter to:

Lisa Norton
Human Resource Director
lnorton@newfoundationschildren.com

"Only candidates selected for further consideration will be contacted. Meeting the minimum requirements does not guarantee an interview. All positions are filled based on the qualifications of the most suitable applicant."