JOB TITLE: CLINICAL THERAPIST
JOB TYPE: FULL TIME
FLSA STATUS: EXEMPT
LOCATION: FAMILY COUNSELING CENTER

ABOUT NEW FOUNDATIONS HOME FOR CHILDREN

New Foundations Home for Children is a private, nonprofit treatment agency specializing in caring for emotionally troubled children, adolescents, and families. We are nationally accredited by the Council on Accreditation. New Foundations provides an array of programs to meet the increasing demands for quality children and family services.

Our Vision
It is our sincere goal to secure the future for children and families by doing whatever it takes to serve at-risk children and families. With that goal in mind, New Foundations offers both intervention and prevention services. Services include several programs of residential care as well as programs designed to work with children and families on an outpatient basis or in their home environments.

Competitive Benefits for Full Time Employees Include:
- Health, Dental, Vision, Life, Short Term, and Long Term insurance coverage
- Paid Time off accrued each month
- Overtime pay for specified holidays
- Retirement Plan with company match
- Credit Union membership
- Teladoc membership giving 24/7/365 access to a doctor for minor illnesses
- Variety of staff team building events
- Training and certification provided

JOB DESCRIPTION

Summary/Objective
Under limited supervision, using best practices and accreditation standards, develops and maintains a therapeutic relationship with clients and their families. Clientele will be primarily and secondary adult and child survivors of abuse. Provides individual, group and family therapy, some of which may occur in the community or home setting. Maintains a positive and professional relationship with New Foundations staff, other agencies, and the public. Supports and strengthens the therapeutic integrity of New Foundations. Provides clinical training and consultation to staff.

Essential Functions
Reasonable accommodations may be made to enable individuals with disabilities to perform the assigned and essential functions.

1. Responsible for providing individual, group, and family therapy for clients of the agency, as assigned
2. Responsible for conducting diagnostic assessments.
3. Responsible for helping to maintain the therapeutic quality of clinical services.
4. Responsible for participating in treatment planning meetings and external agency consultation as requested, to provide clinical direction.
5. Responsible for participating in FCC team meetings.
6. Responsible for attending clinically-oriented training seminars and presenting information back to agency staff as requested.
7. Responsible for coordinating special therapies as requested and/or needed.
8. Responsible for participation in assigned New Foundations committees or work groups.
9. Responsible for maintaining independent licensure.
10. Responsible for maintaining updated knowledge of Medicaid standards and providing services within the parameters of the standards.
11. Responsible for provision of services within parameters of grant funding requirements.
12. Responsible for other duties as assigned by supervisor

Administrative Responsibilities:
1. Document all clinical interaction with assigned clients within timelines and parameters of Medicaid and COA standards.
2. Provide progress and discharge summaries on clients/families as requested.
3. Assist in the development and implementation of New Foundations’ policies and procedures.
4. Keep the Director of FCC apprised of any problems or significant developments regarding duties.
5. Responsible for tracking and documenting information required by grant funding.
6. Responsible for other duties as assigned by the Director of FCC.

Position Type and Expected Hours of Work
Full-time position. Work hours based on availability of clients and families. Some flexibility in hours is allowed.

Cultural Awareness
Demonstrates an appreciation of the effects of culturally diverse backgrounds and socioeconomic characteristics of the population served

Required Education and Experience
- Master’s degree in Social Work, Psychology, or Counseling-related field.
- Independent licensure required.
- Two years’ experience working with emotionally troubled youth and families
- Trained in Trauma-Focused Cognitive Behavior Therapy, or participate in the training as offered once employed

Additional Eligibility Qualifications
Excellent verbal and written communication skills; strong knowledge of DSM-5 diagnoses, differential diagnosis skills, and effective treatment interventions for children with emotional problems. Knowledge of children with trauma, knowledge of the impact of trauma on children and effective treatment interventions, knowledge of Family Systems theory and experience providing family therapy.

Training Requirements
- Some specialized training may apply, i.e. CPR, First Aid, and Therapeutic Crisis Intervention, Knowledge of computers, specifically MS office

How to Apply
Please send applications or resumes and cover letters to:
Lisa Bloom, HR Manager – lbloom@newfoundationschildren.com or fax resumes to (864) 260-4829
Only qualified individuals being considered will be contacted for an interview.