CAREER OPPORTUNITY

Job Title: Direct Care Counselor 3rd Shift
Job Type: Full Time
FLSA Status: Non-Exempt
Location: Anderson, SC

ABOUT NEW FOUNDATIONS HOME FOR CHILDREN

New Foundations Home for Children is a private, nonprofit treatment agency specializing in caring for emotionally troubled children, adolescents, and families. We are nationally accredited by the Council on Accreditation. New Foundations provides an array of programs to meet the increasing demands for quality children and family services.

Our Vision
It is our sincere goal to secure the future for children and families by doing whatever it takes to serve at-risk children and families. With that goal in mind, New Foundations offers both intervention and prevention services. Services include several programs of residential care as well as programs designed to work with children and families on an outpatient basis or in their home environments.

Competitive Benefits for Full Time Employees Include:
- Health, Dental, Vision, Life, Short Term, and Long Term insurance coverage
- Paid Time off accrued each month
- Overtime pay for specified holidays
- Retirement Plan with company match
- Credit Union membership
- Teladoc membership giving 24/7/365 access to a doctor for minor illnesses
- Variety of staff team building events
- Training and certification provided

Summary/Objective
Under General supervision provides direct care and supervision to clients in a safe, structured environment that fosters the development of appropriate behaviors and provides supervision to part time counselors as needed. This is a high demand position that requires a flexible schedule to accommodate the needs of clients and families.

Essential Functions
Reasonable accommodations may be made to enable individuals with disabilities to perform the assigned and essential functions.
- Creates and facilitates an atmosphere that is most conducive to the growth, success, and safety of the clients
- Supervises and documents client’s weekly behavior and provides therapeutic interventions as needed
- Participates in weekly care team meetings as requested and provides input on clients
- Provides leadership for part time counselors in the absence of unit managers, or supervisors. Leadership role and responsibilities are limited to an as needed basis in the absence of supervisory staff
- Must be able to perform physical restraints based on TCI (Therapeutic Crisis Intervention) training requirements and demonstrate competency in all aspects of TCI training
- Provides supervision of clients. Clients must be in eyesight of staff at all times while engaged in on/off campus New Foundations activities
- Counselors must initiate, engage, and participate in a full range of activities with clients. Including but not limited to recreational, educational, social, and group activities
- Counselors must maintain a positive, and respectful interaction with clients
- Counselors must communicate any safety concerns immediately to supervisor. i.e. client safety and environmental safety
- Completes all required documentation prior to leaving the assigned shift, to include but not limited to, daily counseling notes, incident reports, medicine logs, maintenance inspection checklist
- Counselors must check email and respond accordingly on a weekly basis
- Counselors must maintain a valid driver’s license and comply with DSS regulatory requirements, and agency liability insurance requirements
- Counselors are required to follow New Foundations policies and procedures at all times when acting on behalf of New Foundations
- Other duties as assigned by the supervisor
Additional Third Shift Duties and Responsibilities

- Staff must remain awake at all times **Sleeping on the job will result in immediate termination**
- Must complete 4 bed checks per hour. Each staff working must participate in completing bed checks each hour at randomly and reasonably spaced intervals. Staff must enter client’s rooms using a flashlight to confirm that clients are in bed. If co-worker is not completing bed checks this must be reported to your supervisor
- Must complete documentation after each bed check
- Staff must stay in view of camera at all times when possible, in a position where all bedrooms are visible, ensure proper lighting for identification of staff at all times, residing in the TV area is not permitted
- Staff must not leave the Pod/ Clients unsupervised

Required Education and Experience

- High School Diploma/GED and one year of social service program experience
- Practical knowledge of treatment of emotional and behavioral child and adolescent disturbances

How to Apply

Please send applications or resumes and cover letters to:
Lisa Bloom, HR Manager – lbloom@newfoundationschildren.com or fax resumes to (864) 260-4829
May apply in person between the hours of 9-5
May apply on our website at www.newfoundationschildren.com
Only qualified individuals being considered will be contacted for an interview.