



New Foundations
Home for Children

CAREER OPPORTUNITY

Job Title: Residential Direct Care Staff
Job Type: Part-Time (shifts available 2nd, 3rd, weekends, school breaks, and summer all shifts)
FLSA Status: Non-Exempt
Location: Anderson, SC
Pay Rate: \$9.00 - \$10.00 per hour depending on education and experience

ABOUT NEW FOUNDATIONS HOME FOR CHILDREN

New Foundations Home for Children is a private, nonprofit treatment agency specializing in caring for emotionally troubled children, adolescents, and families. We are nationally accredited by the Council on Accreditation. New Foundations provides an array of programs to meet the increasing demands for quality children and family services.

Position Overview

This position offers a variety of hours as well as the opportunity to be a member of a dedicated team of professionals. It is a perfect opportunity for recent college graduates desiring to gain experience in their chosen field or current students working towards a degree in a related field. This position is also an excellent secondary job opportunity.

Under General Supervision provides direct care and supervision to clients in a safe, structured environment that fosters the development of appropriate behaviors

Essential Job Functions

Reasonable accommodations may be made to enable individuals with disabilities to perform the assigned and essential functions.

- Creates and facilitates an atmosphere that is most conducive to the growth, success, and safety of the clients
- Supervises and documents client's weekly behavior and provides therapeutic interventions as needed
- Participates in weekly care team meetings as requested and provides input on clients
- Must be able to perform physical restraints based on TCI (Therapeutic Crisis Intervention) training requirements and demonstrate competency in all aspects of TCI training
- Provides supervision of clients. Clients must be in eyesight of staff at all times while engaged in on/off campus New Foundations activities
- Counselors must initiate, engage, and participate in a full range of activities with clients. Including but not limited to recreational, educational, social, and group activities
- Counselors must maintain a positive, and respectful interaction with clients
- Counselors must communicate any safety concerns immediately to supervisor. i.e. client safety and environmental safety
- Completes all required documentation prior to leaving the assigned shift, to include but not limited to, daily counseling notes, incident reports, medicine logs, maintenance inspection checklist
- Counselors must check email and respond accordingly on a weekly basis
- Counselors must maintain a valid driver's license and comply with DSS regulatory requirements, and agency liability insurance requirements
- Counselors are required to follow New Foundations policies and procedures at all times when acting on behalf of New Foundations
- Other duties as assigned by the supervisor

Qualifications

- High School Diploma/GED and one year of social service program experience, or working towards a degree in a related field
- Practical knowledge of treatment of emotional and behavioral child and adolescent disturbances

Additional Eligibility Qualifications

- Must be at least 21 years old
- Considerable knowledge of individual and group behavioral traits, special emphasis on students' needs and behavioral patterns
- Ability to intervene effectively in a crisis situation
- Ability to communicate effectively both orally and manually
- Valid Driver's License with a driving record that meets the agency requirements
- Must complete and pass background checks to include criminal history, must not be listed on the DSS Central Registry for child abuse or neglect, and must not be listed on the state or federal Sex Offender Registry. Background checks are completed before hire and annually going forward

How to Apply

Please send resumes and cover letters to:

Lisa Bloom, HR Manager – bloom@newfoundationschildren.com or fax resumes to (864) 260-4829

May apply in person between the hours of 9am–5pm M-F or on our website at www.NewFoundationsChildren.com

When applying please specify shifts available

Only qualified individuals will be contacted for an interview.

2300 Standridge Road – Anderson SC 29625
(864) 225-1628
www.NewFoundationsChildren.com